Mermaids Youth Advisory Panel (YAP) Application Form

Application Dates: 22nd April – 19th May

Interview Dates: 28th April – 30th May

Mermaids is a charity supporting trans, non-binary and gender-diverse young people and their families. Young people are central to our work. Our Youth Advisory Panel (YAP) helps ensure that their voices shape Mermaids' services.

# About the Youth Advisory Panel 2025–2027

We are recruiting 12 young people aged 16–19 for our Youth Advisory Panel.  
- Term: Two years  
- Honorarium: £200 per year

We’re looking for applicants who:

* - Are passionate about sharing their views
* - Can attend monthly evening online meetings (June 2025 – April 2027)
* - Are open to co-planning and co-chairing meetings
* - Feel confident speaking with trustees and staff to suggest improvements

Benefits of being on the panel include:

* - Developing skills (agenda planning, note-taking, chairing, report writing)
* - Opportunities to shadow Mermaids staff
* - CV-building experience
* - Connecting with other like-minded young people
* - Making a real impact on Mermaids' work

We aim for the panel to represent our full community and will prioritise trans people of colour, disabled youth, and applicants from Scotland, Wales, and Northern Ireland.

# Application Questions

**Please answer all of the below questions and send this form to** [**youth@mermaidsuk.org.uk**](mailto:youth@mermaidsuk.org.uk) **with the subject line ‘YAP Application’**.

1. What is your first name? (this does not need to be your legal name)
2. What is your surname?
3. What is your date of birth?
4. What is your email address?
5. How would you describe your gender identity?
6. Which country do you currently live in? Please indicate one:  
   England  
   Scotland  
   Wales  
   Northern Ireland  
   Other
7. Which city or town do you live in/near?
8. Do you identify as Black or as a person of colour? Please choose one option below.  
   Yes  
   No  
   Prefer not to say
9. Are you already a member of the Mermaids forum? Please choose one option below.  
   Yes  
   No  
   Unsure
10. Have you attended anything run by Mermaids before? Please choose one option below.  
    Yes  
    No  
    Unsure
11. If YES, how have you previously engaged with Mermaids?
12. Do you have any accessibility accommodations we should know about?
13. Would you feel comfortable discussing your accessibility accommodations with us before the project starts? Please choose one option below.  
    Yes  
    No
14. Where did you hear about the Youth Advisory Panel? Please choose one option below.  
    Email  
    Social media  
    Mermaids’ website  
    LGBT+ organisation  
    Friend or family  
    Other:
15. What motivates you to want to be a part of the Mermaids Youth Advisory Panel? (Suggested word count: 50–250 words)
16. What would you like to gain from being a part of the Youth Advisory Panel? (Suggested word count: 50–250 words)
17. Do you agree to Mermaids using your information as per our Privacy Policy? Please choose one option below.  
    Yes  
    No  
    I need to discuss this
18. Final Consent: Please choose one option below.  
    Agree, please submit my application  
    Disagree, please dismiss my application